

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2295 - SB 3282

January 30, 2012

SUMMARY OF BILL: Adds to the existing list of job protections for Tennessee State Guard and Civil Air Patrol members. Prohibits any loss of position, supplemental pay, or other job-related benefit if a member, under competent orders, was engaged in guard or patrol duty.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The Department of Human Resources (DOHR) assumes the employee currently participates in the available additional benefits.
- DOHR assumes the state does not offer supplemental pay.
- Therefore, the impact to state government is not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

/sbh

HB 2295 - SB 3282